

River Valley School District  
Thursday, June 13, 2024  
Regular Meeting  
Middle School Library  
7:00 p.m.

Present: Young, Jennings, Cates, Iausly, Minich, Bettinger, Carstensen  
Absent: Gauger, Maier  
Admin: Glasbrenner, Hegland, Moore, Knoll, Radtke, Blakley  
Others: Brittiney Belche, Jennifer Smith, Kay Taylor, Shawn Duren, Paula Wedige  
(Administrative Assistant)

President Jennings opened the meeting. Jennings noted that the meeting had been properly posted and notice had been provided to the appropriate media and each School Board Member.

Minich moved to proceed with the legal meeting. Iausly seconded. Motion carried.

#### Consideration & Action on Approval of Agenda

Iausly moved to approve the agenda items as submitted. Minich seconded. Motion carried.

#### Community Spotlight

This is a new monthly agenda item to recognize an individual, group, or business in our community for supporting River Valley schools. River Valley School District Endowment Board was recognized. Kay Taylor, Co-President, was present.

Taylor provided the following information: the Endowment sent out its first newsletter; they organized in 2012 and she was a Board member; the first donation was \$10,000; the fund is at \$475,000 today; every year grants are given with a range of \$500 per grant to \$12,000 largest grant given; teachers, students, and support staff can apply for grants; \$65,000 in grants awarded to date with 49 projects funded over the years; homecoming tailgate party is the biggest fundraiser; an anonymous donor gave money for a matching grant that is currently ongoing; this is the 10<sup>th</sup> year and a legacy society was started this year; and the current Board members are Jean Alt, Nancy Baenen, Loren Glasbrenner, Tom Gloudeman, Gwen Gorman, Fred Iausly, David Jones, Jennifer Kraemer, Mike McDermott, Heather Meixelsperger Bryan Quigley, and Kay Lynn Taylor.

#### Public Comments

None.

#### 2023-24 School Health Services Annual Report

Nurses Brittiney Belche and Jennifer Smith were present and summarized the annual report. We have 2 nurses and 1 full time assistant and Dr. Furukawa is our medical advisor. In addition to student office visits, the nurses also educate staff on health conditions, interventions and first aid and train secretaries to help with medication administration. They assist on day field trips and overnight field trips and attend IEP meetings. Health and vision screenings are done and referrals are made as needed and they coordinate with Bridging Brighter Smiles to assist students to get dental care. We had 100% immunization compliance and a new mandated meningitis vaccine is added for this coming year. With a \$2,000 grant from Sauk Prairie Healthcare, we purchased new LifeSafer Medical Boxes for all buildings that include Epinephrine, Narcan, a stop-bleed kit, and an AED.

#### 2023-24 Athletic/Activities Director Annual Report

Hegland provided a comprehensive report on last year's activities and athletics. He noted 808 participants throughout the school year by 372 students, with 106 students not involved, even though we have many options for students. He provided highlights from each season. Two new offerings for next year are Future Business Leaders of America and a fishing team.

#### 2023-24 Safety and Security Annual Report

Hegland noted he serves as the district's safety and security coordinator with Officer Andy Kurek as the district's Police School Liaison Officer. They attended a training module using the state of WI model which included differences from past processes. There will be training for all staff before the upcoming school year. Specific focus will be on the reunification process. Regular drills are done each year in each building (fire, tornado, lock down).

#### Summary of 2023-24 Annual District Goals Attainment

At the elementary level, 55% made growth in reading and 49% made growth in math. Most students reported they have an adult at school to talk to, but 20% said they didn't. Guidance office staff met with them to help identify an adult.

At the middle school, 79% showed growth in reading and 90% showed growth in math. There is intervention for students that did not show progress. Most student (91%) reported they have a friend to talk to and 88% reported an adult they could talk to. Guidance will make a connection with students who said they did not. At the middle school, 82% of students are involved in extra-curricular activities.

At the high school, 100% of teachers use small group instruction. They will continue to develop ways to connect with freshmen. Blakley provided a handout with more information related to high school academic and climate goals.

Glasbrenner outlined district academic and climate goals and strategies used during the year to meet these goals.

#### End of Semester Review of Achievement Gap Reduction (AGR) Program

Knoll reviewed the end of semester reports and provided information on assessment tools used to measure progress and for reporting. There has been growth in reading and math at the elementary level and a new math program will be put in place.

#### Summary of 2024-25 Open Enrollment Applications

There were 5 IN applications (1 was denied due to prior expulsion). There were 34 OUT applications (-10 since multiple apps from several applicants = 24 and -6 denied by the non-resident district = 18). The actual number of students who go IN or OUT will be reported during the 3<sup>rd</sup> Friday Pupil Count in September.

#### 2024-25 Event Dates

Homecoming/School Fair – Friday, September 27, 2024; Prom – Saturday, April 5, 2025 (*normally the 3<sup>rd</sup> Saturday in April, but changed for 2025 due to Easter weekend*); Scholarship Awards Night – Wednesday, May 21, 2025; and Graduation – Saturday, May 31, 2025.

#### Update on School District Operations from Administration

See agenda item above regarding district goals.

#### Update on Board Development Goals

The Board onboarding packet and staff climate/morale are still being discussed.

#### Board Reminders, Announcements, and Training Opportunities

The Board expressed best wishes to Scott Moore, Business Manager, as he is leaving the district at the end of June.

#### Legislative Update

Legislators are currently not in session. Decisions on Act 20 related to literacy curriculum are currently being made.

#### Consent Agenda: Checks, Invoices, Receipts – May 2024; Open Session Meeting Minutes – May 9, 2024, Regular Meeting and May 28, 2024, Special Meeting

Young moved to approve the consent agenda items as submitted. Cates seconded. Motion carried.

#### Consideration & Action on Appointment of Medical Advisor for 2024-25

As recommended by our school nurses, Cates moved to appoint Dr. Furukawa as our medical advisor for 2024-25. Iausly seconded. Motion carried.

#### Consideration & Action on 2024-25 Board Committee Assignments

As proposed by President Jennings, Young moved to approve the 2024-25 Board committee assignments with no changes from last year. Cates seconded. Motion carried.

#### Consideration & Action on Resignations/Retirements, if any

Iausly moved to approve the retirement of Heidi Radel, High School Business Education Teacher. Minich seconded. Motion carried.

Cates moved to approve the resignations of Brianne Johnsrud, High School Special Education Teacher, and Marcia Fritz, Middle School Special Education Teacher. Iausly seconded. Motion carried.

#### Consideration & Action on 2024-25 Teacher Transfers, if any

None.

#### Consideration & Action on Hidings, if any

Iausly moved to hire Pat Mahoney as Business Manager. Minich seconded. Mahoney will start work the last week of June 2024 and we will use mentor services through CESA 5. Motion carried.

Iausly moved to approve the hiring of Alexis Lewis, Grade 1 Teacher. Young seconded. Motion carried.

Cates moved to approve the hiring of Monica Lovell, Grade 3 Teacher. Minich seconded. Motion carried.

Iausly moved to approve the hiring of Savannah Milligan, Grade 3 Teacher. Minich seconded. Motion carried.

Iausly moved to approve the hiring of Ashley Kaiseiki, High School Business Education Teacher. Minich seconded. Motion carried.

Consideration & Action on Evaluation of Bi-Annual Safety Drills at Each School Building  
Bettinger moved to approve the bi-annual safety drills. Cates seconded. Motion carried.

Consideration & Action on 2023-24 Southwest Wisconsin Technical College Transcribed Credit Contract  
Not ready. Hold for July.

Consideration & Action on Policy Committee Recommendations  
As recommended by the Policy Committee, Cates moved to approve the second reading of 722.3 Rule School Closing Procedure. Carstensen seconded. Motion carried with Bettinger opposed.

As recommended by the Policy Committee, Cates moved to approve the first reading of 524.2 Code of Conduct for all River Valley Employees and Elected Officials and 861 Exhibit Confidentiality Agreement/Disclosure Statement. Jennings seconded. Motion carried.

Consideration & Action on Building and Grounds Committee Recommendations  
There was no recommendation for action.

Consideration & Action on Budget/ERC Committee Recommendations  
As recommended by the Committee, Young moved to approve the 2024-25 Before and After School Program Fees, which includes increasing fees by \$20 per month for families that pay full price and to reduce the fees by an additional 25% for families that qualify for free/reduced and for staff. Cates seconded. Motion carried.

As recommended by the Committee, Young moved to approve the 2024-25 WI School Nutrition Purchasing Cooperative Agreement. Minich seconded. Motion carried.

As recommended by the Committee, as part of the 2024-25 Budget Preliminary Approval, Iausly moved to approve the following: the 24-25 budget draft projections; an increase for an employee based on a market comparison; and an agreement with FEH Design for an hourly billing rate for project design work. Cates seconded. Motion carried.

As recommended by the Committee, Cates moved to approve the addition of a 20 hour buildings and grounds staff employee for activities/athletics during the school year. Minich seconded. Motion carried.

As recommended by the Committee, Iausly moved to approve Administrative Building Coordinator pay for 2024-25 as follows: \$2,666 for ELC; \$5,330 for Elementary; \$8,000 for middle school; and \$10,000 for high school. Young seconded. Motion carried.

As recommended by the Committee, Young moved to approve substitute pay as follows: Substitute Teacher License \$140.00/\$70.00/\$220.00; Valid Teaching License \$150.00/\$75.00/\$160.00; Retired RV Teacher \$180.00/\$90.00; Licensed Support Staff Sub for teacher \$40.00; Support Staff Sub \$15.00; Dedicated Building Sub \$160.00/\$80.00; and Dedicated Building Sub w/teacher license \$170.00/\$85.00. Cates seconded. Motion carried.

As recommended by the Committee, Bettinger moved to approve using Jordan Buss to help with the grant process and submit the FEMA BRIC Grant for federal dollars to construct an area that would also serve as an emergency shelter. Iausly seconded. Motion carried.

As recommended by the Committee, Cates moved to approve Employee Handbook language changes as follows: page 4 - Equal Opportunity Employment contacts; page 6 - Fair Labor Standards Act Safe Harbor Policy; page 19 - Work Rules; Page 20 - "Grow Your Own" Tuition Reimbursement language; and page 23 - Curriculum Work/Staff Development Outside of Contracted Hours. Young seconded. Motion carried.

Consideration and Action on 2024-25 Activities and Athletics Salary Schedules

These documents were revamped to show middle school and high school athletics on separate schedules. There is also an activities schedule. Hegland noted some items were eliminated if we no longer have the activity or athletic team. The schedule will be looked at annually when the Employee Handbook is reviewed each year. It was suggested to evaluate each program with the same criteria to determine percentage pay for each program. Bettinger moved to approve all three salary schedules for 2024-25. Young seconded. Motion carried.

Consideration & Action on 2024-25 All Staff Employee Handbook

Cates moved to approve the 2024-25 All Staff Employee Handbook. Minich seconded. Motion carried.

Consideration & Action on 2024-25 Before and After School Program Handbook

Bettinger moved to approve the 2024-25 Before and After School Program Handbook. Cates seconded. Motion carried.

Consideration & Action on 2024-25 Bus Handbook

Young moved to approve the 2024-25 Bus Handbook with no changes from last year. Cates seconded. Motion carried.

Consideration & Action on 2024-25 Gifted/Talented Handbook

Cates moved to approve the 2024-25 Gifted/Talented Handbook with no changes from last year. Young seconded. Motion carried.

Consideration & Action on Resolutions Accepting Gifts, if any

Iausly moved to adopt the Resolution Accepting Gifts of \$100 from Lawrence Eberle Family to the school fair. Cates seconded. Polled voted was 7-0 with 2 absent. Motion carried

Consideration & Action to Adjourn to Closed Session Pursuant to Wisconsin Statutes 19.85(1)(c) for Considering Employment, Promotion, Compensation, and Performance Evaluations

Iausly moved to adjourn to closed session at 9:08 p.m. pursuant to Wisconsin Statutes 19.85(1)(c) for Considering Employment, Promotion, Compensation, and Performance Evaluations. Cates seconded. Polled vote was 7-0 in the affirmative with 2 absent. Motion carried.

Submitted by Paula Wedige for:

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Sara Carstensen, School District Clerk